

## HEALTH AND SAFETY STATEMENT

Stanningley Engineering Limited (SEL) is committed to do all that is reasonably practicable to provide a safe and healthy place of work for all employees. To this end a Health and Safety Policy which applies to all workplaces used by the Company has been produced.

SEL is committed to achieving appropriate standards of Health and Safety at Work. The implementation of this Health and Safety Policy is the primary responsibility of Management, including Supervisors. Employees have an important part to play in creating and maintaining a safe and healthy environment. They also have a legal responsibility of care for their own health and safety and that of other persons who may be affected by their actions.

SEL will fulfill its responsibilities by taking steps to work in accordance with relevant Health and Safety legislation, Approved Codes of Practice and Good Working practices. This will be achieved by:

- Seeking at all times to provide safe working procedures, good working conditions and a healthy working environment;
- Ensuring that employees know of the potential hazards connected with the various activities undertaken by the Company and is aware of how to avoid the associated risks;
- Providing training and instruction to enable employees to perform their work safely and efficiently;
- Promoting the maximum individual attention and effort on the part of employees at all times to avoid and prevent accidents.

By following the above steps it will aid the company to achieving our health and safety goals:

- Everybody goes home healthy aiming for zero harm on all projects;
- Increased awareness ensuring that all employees and contractors are aware of the risks and the controls that have been put in place;
- Reduce accidents/incidents onsite reducing SEL accident frequency rate;
- Improve employee awareness ensuring operatives training to the required level and issuing regular toolbox talk relevant to works.

The Company has produced this Health and Safety Policy Document setting out personal responsibilities and the organisation and arrangements to ensure satisfactory standards of Health and Safety at Work. Careful evaluation of all work activities, by way of Risk Assessments, has been undertaken in accordance with legal requirements. Copies of the Risk Assessments and Risk Control Procedures are contained in a separate Health and Safety Manual which is held by all managers and is available for inspection by employees.

The Company places particular emphasis on the responsibilities of employees to co-operate fully on Health and Safety matters. It is vital that employees pay due regard to undertaking all work activities in a way which is safe and does not present risks to their own safety or that of other persons, including fellow employees.

Covid-19 control measures are contained within Covid-19 policies and risk assessments.

The policy will be reviewed on an annual basis.

18th Signed

Mark Robinson Operations Director

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